



Patrick Gallagher
Corporate Adventures
101 College St. SW
Valley City, ND 58072

Re: Corporate Adventures

Dear Patrick:

On behalf of the management and the employees of Advanced Engineering and Environmental Services (AE2S), we want to thank you for providing us with an exceptional annual retreat last year. We would also like to thank you for your continuing efforts in assisting with the development of our AE2S University.

We received very positive comments from our employees regarding the team building focus at the retreat, and we have experienced a direct carry over to the workplace. The retreat activities helped us understand the need to assess our operations processes and their impact on employees, rather than just focusing on the outcomes desired. This has led to improvements in communication and cooperation among our offices and staff, and has resulted in a more positive work environment for everyone.

We have also appreciated your assistance in developing an education program that addresses the training needs of our staff and that will help us meet our overall corporate objectives. Your insight and recommendations have been invaluable, and we have developed a strong foundation for our program.

We are looking forward to returning to the Kathryn Center this year to continue to build on what we have learned and to further strengthen our AE2S Team.

Sincerely,

**Advanced Engineering and
Environmental Services, Inc.**

A handwritten signature in cursive script that reads "Steve L. Burian".

Steve L. Burian, PE
Chief Executive Officer